

ACE WIRELESS FACT SHEET



ABOUT US

ACE Wireless is one of the fastest growing AT&T Authorized Retailers in the country. With locations in 4 time zones and 5 states, we strive to elevate the employee experience while ensuring that we keep our customers connected when it matters most! Come join ACE Nation and see what we're all about.

OUR MISSION

To provide the best employee and customer experience each and every day

OUR VISION

To be America's best AT&T Authorized Retailer

BEING ACE

When it comes to being an ACE, it means being the best at what you do. We inspire our people to be the best through our core values of Authentic, Competitive, and Engaged.

Our team daily displays what it means to be a TRUE ACE by putting themselves in other people's shoes, following through on their commitments, competing at the highest level, knowing their business, and remembering to have fun!

ACE CARES ABOUT DIVERSITY

At ACE, we strive to create a work environment that encourages and supports diversity. Check out our current demographics (as of January 2026):

ETHNICITY

70% of employees come from ethnic backgrounds



GENDER

40% of employees are women



LGBTQ+

15% of employees are members of the LGBTQ+ community



WHY CHOOSE ACE WIRELESS



HEALTH & WELLNESS



ACE Wireless offers full health benefits to all employees who are active and work at least 30 hours per week. Those benefits include:

- Individual Coverage Health Reimbursement (Health Equity)
- Dental (Principal)
- Vision (Principal)
- Basic and Voluntary Life and AD&D
 - \$25,000 in company paid life insurance
- Voluntary Short and Long-Term Disability
- Employee Assistance Program (EAP)

ACE NATION CULTURE

ACE Wireless is committed to creating a best-in-class workplace! To accomplish that, we provide:

- **Paid Time Off:** ACE Wireless offers a generous amount of paid time off for you to use throughout the year.
- **President's Club:** every year, we take our top performers on an all-expenses paid trip to celebrate prior year successes.
- **Seeded Demo Devices:** our partners (Samsung, Motorola, and Google) provide demo devices to top performers.



OTHER GREAT BENEFITS



In addition to all the benefits listed above, we also provide:

- **AT&T IMO Discount:** our employees get a 50% discount on their AT&T wireless and fiber bill! (up to 10 lines)
- **On-Demand Pay:** short on funds? ACE Wireless allows you to advance up to \$500 in earnings a month.
- **Working Advantage:** get exclusive deals and limited-time offers on the products, services, and experiences you need and love.
- **Samsung Save @ Work:** save@work is an employee purchase program with exclusive pricing on Samsung products.
- **SPIFs:** ACE wireless frequently offers sales incentives to boost sales.